

**PROFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME  
SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000  
EVALUATION OF SCIENTIST ENGAGED IN RESEARCH**

Whether Assessed Earlier: Yes or No

If Yes, Date of Assessment by DPC: \_\_\_\_\_

Assessment Period: From \_\_\_\_\_ To \_\_\_\_\_

Please send 6 copies of duly filled-in proforma

**NAME OF THE INSTITUTE** \_\_\_\_\_

1. Name : \_\_\_\_\_
2. Designation : \_\_\_\_\_
3. Discipline : \_\_\_\_\_
4. Division/Section : \_\_\_\_\_
5. Date of Birth : \_\_\_\_\_
6. Date of joining the ICAR : \_\_\_\_\_
7. Date of joining the Institute : \_\_\_\_\_
8. Date of joining in the post of Scientist in the grade pay of Rs. 6000 : \_\_\_\_\_
9. Date of completion of 4 years (Ph.D.) in the post of Scientist in the research grade pay of Rs. 6000 : \_\_\_\_\_
10. Date of completion of 5 years (M. Phil.) in the post of Scientist in the research grade pay of Rs. 6000 : \_\_\_\_\_
11. Date of completion of 6 years (No Ph.D. /M. Phil.): \_\_\_\_\_ in the post of Scientist in the research grade pay of Rs. 6000

12(a) Highlight Your Significant Contributions;  
Project-wise, in not exceeding two pages:

\_\_\_\_\_

**12(b) Tabular Summary of Scientific Achievements\***

**(READ CAREFULLY THE GUIDELINES BEFORE FURNISHING DETAILS BELOW)**

	PartI. Evaluation of Scientist (RGP 6000) who is mainly involved in Research	Duration of Contribution (For PhD – 4 yrs, Mphil/MSc.(Ag)/ MVSc./M.Tech/MFSc. -5 yrs, Post Graduate (General Science) – 6 yrs)						Marks	
		Assessment period 4/5/6 years	1 <sup>st</sup> year	2 <sup>nd</sup> year	3 <sup>rd</sup> year	4 <sup>th</sup> year	5 <sup>th</sup> year	6 <sup>th</sup> year	Max
<b>A</b>	<b>CORE ACTIVITIES</b>							<b>55</b>	
	<b>SCIENTIST'S ACHIEVEMENTS IN RESEARCH</b>							<b>45</b>	
<b>A01</b>	<ul style="list-style-type: none"> <li>Institute projects. <b>3.0 marks for PI, 1.5 marks for Co-PI for every completed year (Max 18 marks)</b></li> <li>External projects of minimum 10 lakh per project: <b>3.0 marks for PI, 1.5 marks for Co-PI for every completed year.</b></li> </ul>							20	
<b>A02</b>	Innovative technologies developed, participatory technology developed, prototype, genetic stock, variety, product, vaccine, diagnostic kit, process, concept, methodology, software development/Data base management/Expert system developed/Decision support system /models / e-learning lessons / models developed & any other relevant output.: <b>4 marks for PI, 3 marks for Co-PI for each output</b> <ul style="list-style-type: none"> <li>Patents: For PI and Co-PI, for each patent granted <b>2 marks; for technology commercialized/popularized(without patent) 3 marks and for patent granted and commercialized/popularized: 5 marks</b></li> </ul>							25	
Capacity building / monitoring/ evaluation / reporting and institution building									
<b>A03</b>	<ul style="list-style-type: none"> <li>Teaching. 0.5 marks for each credit hour taught (<b>max: 2 marks</b>)</li> <li>Student guide/ co-guide: <b>1 mark for each Masters Degree awarded as guide, 0.5 mark to co-guide. 2 marks for Ph.D as guide and 1 mark as co-guide. Max. 2 marks</b></li> <li>Technology inventory prepared, technology evaluation, monitoring of field /adaptation trials, reporting of feedback / success stories/ cases etc. (<b>0.5 marks each</b>) <b>Max 2 marks</b></li> <li>Customized instruction materials, ready reckoners, research monographs, advisories , simulation</li> </ul>							10	

	<p>model/ programmes etc. developed in relation to the institutional mandate. <b>(0.5 marks) Max 2 marks</b></p> <ul style="list-style-type: none"> <li>• Field day/ farmers fair, demonstration, exhibitions etc. 1 <b>mark for each (maximum marks limited to 2.0)</b></li> <li>• Institution building (Only clearly defined major contributions as a Member Secretary RAC/ SRC / QRT /PME Cell / CPC / IPR Cell/ Technical Cell / Editors of Annual and AICRP Reports / I/c of Central Facilities like ARIS Cell / video conferencing, HRD Cell etc.) <b>(0.5 mark per year for each assignment) (Maximum 3 Marks only)</b></li> <li>• Works related to germ plasm collection, documentation and conservation <b>(0.5 mark for each year of involvement) Max 2 marks</b></li> <li>• Service providing activities related to production, processing and distribution of seeds and planting material, incharge of cattleyard, fish &amp; fish seed production, hatchery etc. <b>(0.5 mark per year for each assignment) (Maximum 3 Marks only)</b></li> <li>• Convener or co-convener or organizing/ co-organizing secretary or course director / co-course director of seminars / symposia / workshop / discussion /conference / summer or winter school / training programme / refresher course of duration 3-5 days: 1 <b>mark each</b>; 6 to 20 days: 2 <b>mark each</b>; 21 days or more: 3 <b>marks each (Maximum 3 Marks only)</b></li> <li>• Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) <b>Max 2 marks)</b></li> </ul>							
<b>B</b>	<b>PUBLICATIONS</b>							<b>25</b>
<b>B01</b>	<p><b>Research Papers (Full score for the First Author, 0.75 score each for rest of the authors).</b> Four best research papers published during the period of review will be allocated score according to the National Academy of Agricultural Sciences (NAAS) rating of Scientific Journals, on a <b>scale of 1.0 to 10.0, totaled and divided by 2.0</b></p>							20

<b>B02</b>	<p><b>Other publications:</b></p> <ul style="list-style-type: none"> <li>• Books authored (minimum 100 pages): <b>1 mark for each author. (Max marks limited to 2)</b></li> <li>• Books edited (minimum 100 pages): <b>0.5 mark for each editor (Max marks limited to 2)</b></li> <li>• <b>Technical/extension bulletin, Training manual (minimum 25 pages) 0.5 mark for each author (Max marks limited to 2)</b></li> <li>• Conference Proceedings and newsletters edited: <b>0.5 marks for editor and co-editors (Max marks limited to 2)</b></li> <li>• Book chapters/ Extension leaflets/folders: <b>0.5 mark for author and co-authors (Max marks limited to 2)</b></li> <li>• Technical/ popular Articles : <b>0.25 mark for author and co-authors (Max marks limited to 2)</b></li> <li>• E-publication, Technology inventory and concept series published (<b>0.5 marks for each Max. 3 marks</b>)</li> </ul>							5
<b>C</b>	<b>PEER RECOGNITION</b>							4
<b>C01</b>	<ul style="list-style-type: none"> <li>• International and National Awards / National Academy fellow: <b>2 marks each.</b></li> <li>• Post-Doctoral Fellowships: <b>1 mark.</b></li> <li>• Institutional or recognized professional societies award / fellowship / journal editor : <b>1 mark each (maximum 2 marks)</b></li> <li>• Best Paper, Best Posters <b>0.5 marks each (maximum 1 mark).</b></li> <li>• Conference prizes / medals, <b>0.5 each max 1.0</b></li> </ul>							
<b>C02</b>	<ul style="list-style-type: none"> <li>• Oral presentation in International seminars / symposia / conference/ workshops : <b>1 mark each (Maximum of 2 marks)</b></li> <li>• Oral presentation in National seminars / symposia / conference/ workshops : <b>0.5 mark each. (Maximum of 2 marks)</b></li> </ul>							
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	<b>(Maximum of 2 marks)</b>								
<b>D</b>	<b>ANNUAL ASSESSMENT REPORTS (Any four years-best out of 5/6 years)</b>								<b>16</b>
<b>DO 1</b>	Period of assessment: <b>4 years</b> 4.0 marks for Outstanding, 3.0 marks for Very Good, 2.0 marks for Good, 1.0 marks for Average and 0.5 marks for Below Average. Grading to be awarded for each year.								
<b>E.</b>	<b>Presentation and Interview</b>								---
	<b>TOTAL</b>								<b>100</b>

\*Enclose supporting documents for each of the above items.

Date: \_\_\_\_\_

SIGNATURE OF THE SCIENTIST

**Certificate (To be filled in by the office/institute)**



- i. Verified that the information furnished by the Scientist with regard to service particulars and research achievements / publications etc. are correct.
- ii. For the assessment period (From ..... to .....)  
Dr. .... is clear from vigilance angle.
- iii. No minor / major penalty has been imposed on him / her during the said assessment period.
- iv. The work and conduct of Dr. ....as observed from the annual Assessment Report for the said assessment period has been found to be satisfactory.
- v. AAR grading for the assessment period are given below

Assessment Period								
Grading by the Reporting officer								
Grading by the Reviewing Officer								

- vi. Remarks of the Director of the Institute about the Research Potential of the Scientist as evidence from the SRC Proceedings/ any other document are given below:-

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SIGNATURE OF THE HEAD OF THE INSTITUTE

	AGRICULTURAL SCIENTISTS RECRUITMENT BOARD CAREER ADVANCEMENT OF ICAR SCIENTISTS SCIENTIST FROM RESEARCH GRADE PAY 6000 TO 7000	
	<b>Part I. Evaluation of Scientist (RGP 6000) who is mainly involved in Research</b>	<b>Max. Score</b>
	<b>Assessment period 4/5/6 years</b>	
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	<p>training programme / refresher course of duration 3-5 days: 1 <b>mark each</b>; 6 to 20 days: 2 <b>mark each</b>; 21 days or more: 3 <b>marks each (Maximum 3 Marks only)</b></p> <ul style="list-style-type: none"> <li>• Other HRD programmes organized / coordinated / assisted as per institutional mandate. (0.5 marks for each assignment) <b>Max 2 marks</b></li> </ul>	
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	<b>TOTAL</b>	<b>100</b>



